

Borough	Job title	Salary min	Standard Salary Max	Salary Max with extras	Max Salary Difference	Market Supp Increments/Payment	Golden Hello Amount	Annual Retention Supplement	Lease Car	Lease Car Amount
Bromley	Social Worker	£29,601.00	£35,418.00	£36,918.00		N	£1,000	£1,500	Y	£1,770
	Senior Practitioner	£33,510.00	£38,070.00	£41,789.00		Y (2SCP)	£1,000	£2,000	Y	£1,770
	Deputy Manager	£36,606.00	£40,716.00	£44,498.00		Y (2SCP)	£1,000	£2,000	Y	£2,654
Bexley	Social Worker	£26,850.00	£35,077.00	£37,240.00	£322.00	N	N	*2163 p/a Lease car or cash option	Y	*2163 p/a
	Senior Practitioner	£30,852.00	£36,297.00	£38,460.00	-£3,329.00	N	N	*2163 p/a Lease car or cash option	Y	*2163 p/a
	Deputy Manager	£36,423.00	£42,672.00	£44,835.00	£337.00	N	N	*2163 p/a Lease car or cash option	Y	*2163 p/a
Croydon	Social Worker*	£34,542	£41,610.00	£41,610.00	£4,692.00	N	N	N	N	n/a
	Senior Practitioner*	n/a	n/a	n/a*	-£179.00	n/a	n/a	n/a	n/a	n/a
	Deputy Manager	£41,610.00	£47,907.00	£47,907.00	£3,409.00	N	N	N	N	n/a
Greenwich	Social Worker	£27,225.00	£36,306.00	£39,936.60	£3,018.60	N	10% of salary after 1 month	10% of annual salary	N	n/a
	Senior Practitioner	£34,542.00	£36,306.00	£39,936.60	-£1,852.40	N	10% of salary after 1 month	10% of annual salary	N	n/a
	Deputy Manager	£38,961.00	£41,610.00	£45,771.00	£1,273.00	N	none	none	N	n/a
Lewisham	Social Worker	£33,306.00	£35,055.00	£35,055.00	-£1,863.00	N	N	N	N	N
	Senior Practitioner	£36,960.00	£38,733.00	£38,733.00	-£3,056.00	N	N	N	N	N
	Deputy Manager	n/a	n/a	n/a		n/a	n/a	n/a	n/a	n/a
Southwark	Social Worker	£29,571.00	£38,733.00	£38,733.00	£1,815.00	N	N	N	Y	£2,157
	Senior Practitioner	£36,096.00	£42,258.00	£42,258.00	£469.00	N	N	N	Y	£2,157
	Deputy Manager	£36,096.00	£42,258.00	£42,258.00	-£2,240.00	N	N	N	Y	£2,157
Kent	Social Worker	£29,686.00	£36,081.00	£39,081.00	£2,163.00	N	£2000 to NQSW only	£3,000	Y	£1,460
	Senior Practitioner	£38,082.00	£40,523.00	£43,523.00	£1,734.00	N	N	£3,000	Y	£1,460
	Deputy Manager	£41,524.00	£48,634.00	£48,634.00	£4,136.00	N	N	N	Y	£1,460
Surrey	Social Worker*	£26,573.00	£38,099.00	£41,099.00	£4,181.00	Y (£1500)	£2000 "start up supplement"	£1,500	N	N
	Senior Practitioner*	n/a	n/a	n/a*	-£690.00	n/a	n/a	n/a	n/a	n/a
	Deputy Manager	£36,965.00	£41,942.00	£44,942	£444	Y (1500)	N	£1,500	N	N

Key **Above Bromley maximum salary with extras**
Below Bromley maximum salary with extras

*LB Croydon & Surrey CC incorporate Senior Practitioner roles within the Social Worker job title

The maximum salaries indicated include market supplement increments where paid and any annual retention supplement paid.

The maximum salaries do not include Golden Hello payments as these are a one off payment to new starters. They do not include the lease car payment other than where it is offered as a cash option.

Generic job titles are used by the different Councils but variations between the responsibilities attached to each specific role will exist and may impact on the grade of the post